

Coro New York Leadership Center's Leadership New York (LNY) program is a nine-month, part-time leadership development program for mid-career and early-executive professionals in senior leadership roles.

With 175+ hours of rigorous leadership training through an experiential learning, cohort-based model that will **enhance your employee's performance** developing their skills, knowledge and networks in the following ways:



- **Expand Capacity.** Our experiential, cohort-based training method explores a variety of leadership styles and a deepening of one's own that creates appreciation for alternative perspectives and provides new tools for leading a diverse group through change.
- **Meet the Experts.** Participants are exposed to a range of high-level decision-makers and influential stakeholders - from CEOs to Commissioners to community advocates - through cohort-planned "Issue Days" to understand how policy decisions are really made and why.
- **Join a Multi-Sector Network.** Participants from all programs have a shared approach and connections for changemaking with a vast alumni network of the most diverse leadership communities in New York City, providing collaboration opportunities across the public, private, and nonprofit sectors.
- **Raise Political Awareness.** LNY offers something you can't find in any other program: it delivers a unique, civic style of leadership training built on understanding complexity, listening to multiple perspectives and leading change. Participants leave with a deeper understanding of issues than are learned from simply reading the newspaper.

As an employer, your investment in high-performing staff is crucial to the success of your organization for many reasons:

- Demonstrates your commitment to the employee, increasing their feeling of engagement which often leads to higher productivity and employee loyalty.
- Provides a critical element of succession planning for employees who should be groomed for leadership.
- Provides motivation to all employees that hard work is rewarded by the organization.
- Increases the skills of employees in critical positions that can be incorporated departmentally and instilled in their direct reports.



Organizations have generally employed one of two selection models:

The HR department selects (“awards”) an individual whom the organization wishes to support that also meets Coro’s minimum criteria, or

The organization offers LNY as a professional development opportunity; interested candidates apply through an internal process that is aligned with Coro’s application cycle.

At a cost of \$6,000 (covers 175+ hours of gold-standard training, a three-day Opening Retreat in Glen Cove, Long Island, and materials), Leadership New York is an incredible value, providing high-level leadership development training at a fraction of the cost that your organization would have to assume if done in-house.

This investment continues beyond the program with unlimited free/low-cost **alumni benefits**: skills refreshers, insider events, networking events and coaching sessions with program directors. As alumni of the unique Coro experience, participants from all programs have a shared approach and connections for changemaking with one of the most unique, multi-sector networks in New York City.

While not all organizations provide full financial support, an average of 65 - 70% of LNY participants typically receive at least partial support from their organization.

In addition to the financial support, we ask that organizations agree to support the candidate by providing time away from the office for select events that includes both their physical presence and permission to disconnect from communication with the office while present.

The **ideal candidate** for this program is a mid-career to early-executive professional with responsibilities that involve multiple stakeholders (cross-departmental, external affairs, etc) who are leading change on behalf of their organization and would benefit from exposure to opportunities to elevate them from “very good” to “great”. We are committed to building cohorts that reflect the demographics of New York City and in strengthening traditionally underrepresented groups in leadership roles.

For more information, contact Senior Director Maya Gutierrez maya@coro.nyc and review the website: coro.nyc.