







# Leadership New York Employer Benefits



Coro New York Leadership Center's Leadership New York (LNY) program is a nine-month, part-time leadership development program for mid-level to early-executive professionals.



LNY includes 175+ hours of rigorous leadership training using an experiential learning, cohort-based model that will **enhance your team member's performance** by developing their personal skills, NYC knowledge and multi-sector networks in the following ways:

- 
**Expand Capacity**


Our training methodology explores a variety of leadership styles and a deepening of one's own style that develops an appreciation for alternative perspectives and provides new tools for leading a diverse group through change.
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**Meet the Experts**


Participants are exposed to a range of high-level decision makers and influential stakeholders—from CEOs to Commissioners to community advocates—through cohort-planned City Issue Days to understand how policy decisions are really made and why.
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**Raise Political Awareness**


LNY offers something you cannot find in any other program—it delivers a unique, civic style of leadership training built on understanding complexity, listening to multiple perspectives and leading change. Participants leave with a deeper understanding of issues than learned from simply reading the headlines.
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**Alumni Benefits**


Benefits extend beyond the program. Free and low-cost ongoing alumni offerings include skills refreshers, insider events, networking events, coaching sessions with program directors and access to the Coro Classifieds jobs board.
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**Multi-Sector Network**


Participants join a vast alumni network of the most diverse leadership communities in New York City with a shared framework for changemaking and collaboration opportunities across the public, private and non profit sectors.

As an employer, your investment in high-performing staff is crucial to the success of your organization for many reasons:

- ➔ Demonstrates your commitment to the employee, increasing their feeling of engagement, which often leads to higher productivity and employee loyalty.
- ➔ Provides a critical element of succession planning for employees being prepared for leadership roles.
- ➔ Provides motivation to all, proving that excellence is rewarded by the organization.
- ➔ Increases the skills of employees in critical positions that can be incorporated departmentally and instilled in their direct reports.

**Organizations have generally employed one of two selection models:**

- 1 The HR department selects an individual the organization wishes to support and who also meets LNY’s minimum criteria.
- 2 The organization offers LNY as a professional development opportunity; interested candidates apply through an internal process that is aligned with LNY’s application cycle.

**Tuition & Costs**

At a cost of \$8,000 for 175+ hours of gold-standard training, Leadership New York is an incredible value-add, providing high-level leadership development training at a fraction of the cost that your organization would have to assume if done in-house.

This investment continues beyond the program with unlimited free/low-cost **alumni benefits: skills refreshers, insider events, networking events and coaching sessions with program directors.** As alumni of the unique Coro experience, participants from all programs have a shared approach and connections for changemaking with one of the most exceptional, multi-sector networks in New York City.

While not all organizations provide full financial support, an average of 65–70% of LNY participants typically receive at least partial support from their organization.

**Ideal Candidate**

The ideal candidates for this program are mid-level and early-executive professionals with responsibilities that involve multiple stakeholders (cross-departmental, external affairs, etc) who are leading change on behalf of their organizations and would benefit from exposure to opportunities to elevate them from “very good” to “great”. We are committed to building cohorts that reflect the demographics of New York City and in strengthening traditionally underrepresented groups in leadership roles. We welcome applications from those with the skills and knowledge to effectively engage with a multi-perspective community.

**Sponsoring Organizations**

See the full list at [coro.nyc](http://coro.nyc).



**For more information, contact Program Director, Gila Ward Menda at [gila@coro.nyc](mailto:gila@coro.nyc).**





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