



Immigrant Civic Leadership Program

What is ICLP?

For those leading change in New York City’s immigrant communities, the Immigrant Civic Leadership Program (ICLP) provides our city’s top talent with the resources they need to understand how to influence meaningful change and address complex challenges within their work.

In partnership with the New York Immigration Coalition (NYIC), Coro will provide ICLP participants with a deeper understanding of policy and decision making in the city, the skills to lead change in their organizations and communities, and a network of engaged and influential alumni to support them in reaching their goals. The NYIC supports Coro by providing direction on program planning, recruitment, and curriculum development. All participants develop a Community Change Project that will strengthen their immigrant community so that the program impact goes beyond the training room.

What will you get?

✓ THE KNOWLEDGE

ICLP connects participants to an accomplished community of City leaders, NYIC members and Coro alumni from all industries and sectors, who are dedicated to supporting one another and to improving the City in which we live and work.

✓ THE SKILLS

ICLP uses the City of New York as a classroom to explore and build effective leadership skills to adapt and thrive in challenging environments.

✓ THE NETWORK

ICLP uses Coro’s model of inquiry-based instruction to explore strategies for leveraging resources and developing partnerships. Participants can immediately apply the knowledge gained to their work and support their Community Change Project.



Coro’s ICLP made me a more effective leader and strategic advocate. I continue to recommend staff and allies to ICLP because of the skills gained and networks developed. It’s a privilege to be part of this community of change agents.

Wayne Ho
President & Chief Executive Officer
Chinese American Planning Council, Inc.



Coro is New York City’s premier civic leadership training organization and a community of more than 2,500 alumni in business, government, nonprofit and schools who are shaping the future of our city.

Who Should Apply?

Approximately 20 organizational leaders and emerging changemakers whose work is focused on strengthening NYC immigrant communities are competitively selected to participate each year.

Ideal applicants:

- Work in New York City for an organization supporting immigrant communities.
- Are experienced organizational leaders, management staff or emerging changemakers who are leading change on behalf of their organizations with a minimum of five years of work experience relevant to work with immigrant communities.
- Have a vision for change and a defined Community Change Project.
- Have a passion and curiosity about developing new leadership skills essential to problem solving in New York.
- Are interested in actively participating in the Coro community and ICLP alumni network.

Our Sponsors

ICLP is a partnership with the New York Immigration Coalition:



The New York Immigration Coalition (NYIC) aims to achieve a fairer and more just society that values the contributions of immigrants and extend opportunity to all.

Generous support has also been provided by:



THE NEW YORK CITY COUNCIL

The RALPH E. OGDEN Foundation



Capalino+Company



“ICLP has been one of the most important personal and professional development experiences in my life. It has inspired and challenged me to assert my leadership and think about leadership in ways that I've only begun to discover.”

Susanna Saul
Managing Attorney
Her Justice

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Key Program Features



STRATEGY DAYS

Participants explore key topics and ideas that will help them understand and navigate current issues facing immigrant communities today. Through a range of interviews and activities, participants will meet community leaders, decision makers, people of influence and other stakeholders across different sectors to gain insider knowledge, an awareness of multiple perspectives and explore the benefits of collaboration to drive change.



COMMUNITY CHANGE PROJECTS

Participants come to the program with a planned Community Change Project that seeks to strengthen their immigrant community. Throughout the program, participants have the opportunity to refine their vision, apply their learning, share project developments, receive feedback, and share successes with the group. Sharing of each person's project, results and lessons learned will be the focus of the April showcase session.



LEADERSHIP DAYS

Participants build their individual and collaborative capacity for practicing leadership. ICLP introduces an array of leadership development tools, experiences and challenges to encourage participants to explore all aspects of an issue and to lead change. Participants will connect with purpose and enhance their vision for change, apply tools from the Adaptive Leadership framework to their work and enhance their ability to work more effectively with others in addition to other leadership tools.

Tuition

Program fees are waived due to the generous support of our funders. Upon acceptance, a non-refundable \$150 materials fee is required.

How to Apply

To apply and learn more, please visit:



coro.nyc

